

## Changes to the MS Camping Ministries Guideline Booklet

### Staff Conduct and Dress

The tone for summer camp is set by the leadership of camp. As the leadership goes, so goes the camp. It is important to remember that all staff including Staff in Training (SITs) are part of each camp's leadership. Therefore, it is imperative that the staff of each camp conduct themselves in a manner that will only bring honor and glory to Christ and the camping ministry.

For this reason, **single and married** staff should be careful concerning their conduct. There will be No Dating (kissing, hugging, sitting in laps, etc) among **married or single** staff in the presence of the campers. Staff personnel should be at camp for the sole purpose of ministering to the campers.

We have the following dress code for campers

Care should be given in choosing of one's apparel. We are a Christian camp and campers clothing should reflect Christian principles of modesty. Shorts and dresses must be at a decent length. Shorts must be at least fingertip length. Back and midriffs must remain covered when standing or seated. Halter tops are not allowed. Shirts must not fall below the cleavage line. Apparel that symbolizes tobacco, drugs, alcohol, violence, or profanity is not allowed.

Since camp is often a place where campers are able to receive wonderful experience from Jesus Christ, staff are highly esteemed by the campers. So, we should use special care to be examples in conduct and dress. We often have outreach campers who may or may not have information or even enough clothes, but staff have access to the dress code and are required to adhere to it. To help alleviate any confusion about what is expected. ***In addition to*** the camper dress code, the following types of clothing must not be worn: midriff shirts, tank tops, spaghetti straps, halter tops or tank tubes, shorts shorter than 3 inches above the knee. And, dress straps should be at least 2 inches wide.

## PERSONNEL

6. Staff must be 18 years old. SITs (Staff in Training) must be 16 years old. SITs must pay \$40 tuition.

## STAFF POLICIES

14. All staff except Directors, Deans, and Night Watchmen should be in their respective cabins after lights out unless they have been asked to help and are helping in a specific task. Anyone in violation of this policy may be sent home.

15. As Staff for camp, we are required to abide by The State of Mississippi reporting requirements for allegations of molestation or abuse. If any camper makes an allegation that they have been abused or molested before or at camp, it must be reported within 24 hours. The staff member should inform the Directors who then must either report it using DHS website or give the information to the Coordinators, who will report it.